

## Safety and Security Policy Statement

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- Palmerston North Airport Limited (PNAL) has a Zero Harm approach to those who visit and work within our airport community.
- We will encourage habits of wellness, increase awareness of factors and resources contributing to wellbeing and inspire individuals to take responsibility for their own health, and the health of team members, within the PNAL team and the wider airport community.
- We have a Just Culture, one where all members of our airport community have a duty of care towards one another and are actively encouraged and empowered to speak up on safety and security related concerns.
- Compliance with all standards and regulations including the Health and Safety at Work Act (2015), PNALs Safety Management System, and Civil Aviation Rule Part 139 security requirements, are core responsibilities of everyone who works within our airport community including PNAL team members which includes the PNAL Board, Chief Executive, management, and other team members including volunteers.
- Contractors, tenants and other third party airport users are also members of our airport community, and we will work cooperatively with them to ensure our respective safety and security objectives are met.
- We will monitor our performance against safety and security targets and objectives and fully review all safety and security-related incidents ensuring that we continue to learn and improve our Safety Management System.
- We will ensure appropriate resourcing and team training is provided to enable the achievement of this policy and our Zero Harm objective.



David Lanham  
Chief Executive  
09 May 2025